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# Modern Day Slavery and Human Trafficking Statement

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**Property wisdom at work**

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# Lomond Modern Day Slavery and Human Trafficking Statement



## INTRODUCITON

This policy exists to act as a source of information as well as setting out the responsibilities of the Directors and all those who work for Lomond.

Lomond is the trading name of Caldera Topco Limited

Registered office address: 70 St. Mary Axe, London, EC3A 8BE

Registered company number: 16064417.

Lomond will review this policy on an annual basis and update any necessary changes at that time.

## STATEMENT

Lomond is committed to ensuring that there is no slavery or human trafficking in any part of our business or our supply chains. We hold ourselves to the utmost standards of professional conduct and accept nothing less from our suppliers.

## OUR BUSINESS STRUCTURE AND SUPPLY CHAINS

Our business is a network of leading Lettings and Estate Agents across the UK, with regional brands across Aberdeenshire, Glasgow, Edinburgh, Yorkshire, Manchester, Birmingham, The West Midlands, London, Kent, Hampshire, Surrey and Brighton & Hove. Each brand within Lomond is its own legal entity and has an accountable director. This statement covers the following subsidiaries and associated companies:

3YM Limited	Linley & Simpson Group Limited
Beals Gold Service Limited	Linley & Simpson Holdings Limited
Beals Estate Agents Limited	Linley & Simpson Limited
Benaird Limited	Linley & Simpson Sales Limited
Bondsave Limited	Lomond Property Lettings Limited
Caldera Bidco Limited	Matthews of Chester Limited
Caldera Midco Limited	Michael Jones & Co. Limited
Caldera Nominee Limited	Miles and Barr Holdings Limited
Caldera Topco Limited	Miles and Barr Limited
Cambridge Brand Vaughan Limited	Miles and Barr Property Management Limited
Charters Estate Agents Limited	Miles and Barr (Folkestone) Limited
Chase Evans Residential Limited	Miles and Barr (Birchington) Limited
Chase Evans Residential (Singapore) PTE Limited – Singapore registered	Mishon Mackay Management Limited
Chase Evans Residential Limited - Hong Kong registered	Mishon Mackay Sussex Limited
Chianti Bidco Limited	Mishon Mackay Lettings Limited
Chianti Holdings Limited	Mishon Mackay Land and New Homes Limited
Churchills Property Management Limited	Mountview Investments Limited
City Living (Leeds) Limited	Oakwood Homes Estate Agents Limited

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Dale Eddison Limited	Paul Carr Lettings Holdings Limited
D J Alexander Holdings Limited	Paul Carr Lettings Limited
D J Alexander Lettings Limited	Purelet Limited
EM 1983 Limited	Sandstone UK Property Management Solutions Ltd
Flexi Bill Limited	Sinclair Property Developments Ltd
Hamnett & Ganpot Limited	Southern Properties & Management Limited
Hardisty Brothers Limited	SP&M Group Limited
Homes4U Group Limited	Sugarhouse (Leeds) Limited
Home of Property Ltd	Sussex Letting Limited
John Shepherd Estate Agents Ltd	Tassi Sales And Lettings Ltd
John Shepherd Lettings Limited	Tay Letting Limited
John Shepherd (East Midlands) Limited	Tay Letting East Limited
John Shepherd (West Midlands) Limited	The Sugarhouse Group Limited
Julian Wadden & Co Limited	Thornley Groves Estate Agents Limited
Kinetic Residential Limited	Thornley Groves Limited
Kinleigh Limited	Uni2 Rent Ltd
Kinleigh Folkard & Hayward Limited	Xact Lettings (Holdings) Ltd
Kinleigh (South East) Limited	Xact Lettings Limited
Kinleigh Financial Services Limited	

# Lomond Modern Day Slavery and Human Trafficking Statement



Across all brands we employ over 1000 direct employees and offer a broad range of property services including sales, lettings, block management, commercial, new homes and acquisition services.

Our suppliers include services to assist both our business and our customers. We consider our suppliers to be any contractor, consultant, supplier or other entity or individuals providing goods and/or services either directly or indirectly to any of brands within Lomond.

All our suppliers work according to dedicated agreements. We expect our suppliers to adhere to our policy and principles and have communicated that we have a zero tolerance to this and all regulatory matters. We continue to monitor our relationship and proactively work with these suppliers to ensure that persons working within these organisations are protected from modern slavery practices.

## OUR POLICIES RELATING TO SLAVERY AND HUMAN TRAFFICKING

Whilst we recognise that there is a risk, we believe that both our business and the industry sector in which we operate are relatively low risk. Nevertheless, we take the matter of modern slavery and human trafficking very seriously and have clear policies and processes in place which are designed to ensure that we do not allow modern slavery or human trafficking occurring in our business or supply chain. These policies are regularly reviewed and are approved by the senior leadership team.

There is a clear whistleblowing policy in place which encourages our employees, to report all concerns where they believe there is any misconduct or malpractice including suspected slavery or trafficking issues. Any concerns raised will be objectively investigated and we will ensure that appropriate actions are taken.

## TRAINING AND AWARENESS

To ensure an understanding of the risks of modern slavery and human trafficking in our business, all our employees undertake mandatory e-learning training and must pass a test at the end to demonstrate they have a full understanding of our obligations contained within the Modern Slavery Act 2015.

## OUR COMMITMENT FOR THE FUTURE

Our training will continue to be mandatory for all employees so that they have the knowledge to identify any risks of modern slavery. In addition, we will continue to monitor the controls and procedures we have in place for current and new suppliers whilst having regard for the latest Government guidance and any legislative changes.

This Modern Slavery Statement has been approved on 7th April 2025

**Edward Phillips**

**Chief Executive Officer**

**Lomond Property Lettings Ltd**

A handwritten signature in black ink, appearing to read "E Phillips", with a stylized flourish at the end.